

Policy: POL-SMS008
MANAGEMENT OF CONFLICT MINERALS

Background

For years, the mining and sale of certain minerals in the Democratic Republic of the Congo (DRC) and adjoining countries have helped fund conflicts contributing to an emergency humanitarian situation. Conflict Minerals are minerals mined in conditions of armed conflict and human rights abuses, by various armed rebel groups. The profits from the sale of these minerals finance continued fighting in the ongoing wars. These minerals include Cassiterite (tin), Wolframite (tungsten), Coltan (tantalum), and Gold. They have become known as 3TG.

In August 2012, the United States Securities and Exchange Commission (SEC) approved the final rule regarding the sourcing of conflict minerals as defined in the Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502. Under this rule, publicly traded companies must report annually to the SEC the presence of "conflict minerals" originating from Central Africa in either the products they manufacture or contract to manufacture or use in the production process.

Our commitment

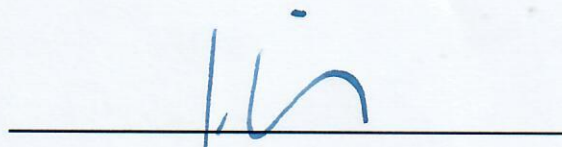
Seifert Systems Ltd. is committed to:

- act responsibly and to respect human rights in its own operations and in its global supply chain;
- ban the use of 3TG that originate in conflict-affected and high-risk areas when they are sourced in accordance with existing international standards;
- seek to identify, reduce and ultimately eliminate the use in its products of conflict minerals that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo and surrounding countries.

Expectations

Suppliers to Seifert Systems Ltd. shall:

- be informed about this Conflict Minerals Policy and accept it with the organization's stamp and the responsible person's signature;
- commit to identify, reduce and ultimately eliminate the use in materials supplied of conflict minerals that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo and surrounding countries and encourage direct suppliers to do likewise;
- establish their own conflict minerals policy, due diligence frameworks and management systems that help to prevent conflict minerals originating from the DRC or an adjoining country;
- comply with information requests on the source and origin of conflict minerals in the parts, components or materials provided to Seifert Systems Ltd.



Michael Seifert
Chairman and CEO